

**AGENDA**  
**CITY COUNCIL MEETING**  
**September 14, 2021**  
**5:30 P.M.**

**1. OPEN MEETING**

**2. INVOCATION**

Nicole Jackson  
Bearing Fruit Ministries

**3. PLEDGE OF ALLEGIANCE**

**4. APPROVAL OF MINUTES**

- 1) August 10, 2021 Regular Council Meeting

**5. \*\*APPROVAL OF AGENDA FOR ADDITIONAL ITEMS\*\***

- Recommendation for Additional Items from Staff
- Recommendation for Additional Items from Council
- To avoid unreasonably long meetings, additional items other than council reports will be deferred to a later meeting unless the item needs immediate attention, which may indicate the need for a Special Meeting.

**6. RECOGNITIONS, SPECIAL PRESENTATIONS AND AWARDS**

- 1) Santa Rosa Medical Center  
Doug Sills, CEO

**7. PUBLIC HEARINGS/MEETINGS**

- 1) Public Hearing for Tentative Millage Rate for FY 2021/2022 at 5:30 p.m.
- a. Adopt Tentative Millage Rate of 3.0841 for FY 2021/2022
  - b. Resolution # 1525-21, Adoption of Tentative Millage Rate of 3.0841 for FY 2021/2022 (**Requires Vote**)

- 2) Public Hearing for Tentative Budget for FY 2021/2022
  - a. Adopt Tentative Budget
  - b. Resolution # 1526-21, Adoption of Tentative Budget for FY 2021/2022  
(Requires Vote)

## **8. INVITED SPEAKERS**

Working Together in the Community  
Esther Ramirez  
Makayla McCurdy  
Ava Colley

## **9. PERSONS TO APPEAR**

## **10. GENERAL CONSENT AGENDA**

- 1) As forwarded from Executive Committee Meeting held on Tuesday, September 7, 2021 at 5:30 p.m.

## **11. ORDINANCES, RESOLUTIONS & PROCLAMATIONS**

- 1) Resolution # 1525-21 A resolution of the City of Milton of Santa Rosa County, Florida, Adopting the tentative levying of ad valorem taxes for City of Milton for fiscal year 2022; providing for an effective date.
- 2) Resolution # 1526-21 A resolution of the City of Milton of Santa Rosa County, Florida, Adopting the tentative budget for fiscal year 2022; providing for an effective date.
- 3) Resolution # 1527-21 A resolution of the City of Milton of Santa Rosa County, Florida, Adopting the capital improvements plan for City of Milton for fiscal year 2022; providing for an effective date.
- 4) Ordinance # 1968-21 Comprehensive Plan Property Rights Element Addition (2<sup>nd</sup> Reading)

- 5) Ordinance # 1969-21 An ordinance amending the code of ordinances of the City of Milton; Amending the classified salary pay table of the City of Milton; Adopting a new pay range schedule; Providing for the annual salary of the City Clerk and City Manager; and providing for an effective date. (1<sup>st</sup> Reading)

12. **CITY ATTORNEY’S REPORT**
13. **CITY CLERK’S REPORT**
14. **COUNCIL COMMITTEE ITEMS**
15. **COUNCIL REPORTS**
16. **MAYOR REPORT: HEATHER LINDSAY**
17. **CITY MANAGER’S REPORT**
18. **PUBLIC INPUT**
19. **ADJOURN/RECESS**

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the City at least 48 hours before the meeting by contacting City Hall, 6738 Dixon Street, Milton, or by calling 983-5410.

*“If any person decides to appeal any decision made by the board, agency, or commission, with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.” FS 286.0105*

**GENERAL CONSENT AGENDA ITEMS**  
**September 14, 2021**

**ADMINISTRATION COMMITTEE**

Item # 1760  
Defense Communities Infrastructure Program Application

Item # 1783  
City Clerk Job Description

Item # 1784  
Civil Service Board Reappointments

Item # 1787  
Historic Preservation Board Reappointments

Item # 1793  
Economic Development Administration (EDA) Grant

**GROWTH & DEVELOPMENT COMMITTEE**

Item # 1780  
J.B. Turner School Historic Marker

**PUBLIC WORKS COMMITTEE**

Item # 1794  
Change Order #1 for Richard Lane Pipeline Extension

**RESOLUTION NO. # 1525-21**

**A RESOLUTION OF THE CITY OF MILTON OF  
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE LEVYING OF  
AD VALOREM TAXES FOR CITY OF MILTON FOR FISCAL YEAR 2022;  
PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Milton of Santa Rosa County, Florida, on September 14, 2021, adopted Fiscal Year Tentative Millage Rates following a public hearing as required by Florida Statute 200.065;

**WHEREAS**, the City of Milton of Santa Rosa County, Florida, held public hearings as required by Florida Statute 200.065; and

**WHEREAS**, the gross taxable value for operating purposes not exempt from taxation within Santa Rosa County has been certified by the County Property Appraiser to the City of Milton as \$417,741,012.

**NOW, THEREFORE, BE IT RESOLVED** by the City of Milton of Santa Rosa County, Florida that:

**Section 1:** The FY2022 operating millage rate is 3.0841 mills, which is more than the rolled-back rate of 2.8928 mills by 6.61%.

**Section 2:** This Resolution will take effect immediately upon its adoption.

**DULY ADOPTED** this \_\_\_\_\_ Day of \_\_\_\_\_, 2021.

**Time Adopted** \_\_\_\_\_ PM

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**City of Milton  
Heather Lindsay, Mayor**

**ATTESTED:**

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**Dewitt Nobles, City Clerk**

**RESOLUTION NO. # 1526-21**  
**A RESOLUTION OF THE CITY OF MILTON OF**  
**SANTA ROSA COUNTY, FLORIDA, ADOPTING THE TENTATIVE**  
**BUDGET FOR FISCAL YEAR 2022; PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 14, 2021, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the City of Milton of Santa Rosa County, Florida, set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2022 in the amount of \$52,338,592.

ESTIMATED REVENUES	GENERAL FUND	CRA I,II,III FUNDS	DEBT SERVICE	CAPITAL PROJECTS FUNDS	NATURAL GAS FUND	WATER/SEWER FUND	SANITATION FUND	OTHER FUNDS	TOTAL ALL FUNDS
Taxes: Millage per \$1000									
Ad Valorem 3.0841	1,223,938								1,223,938
Local Gov 1/2 Cent Sales Tax				634,978					634,978
Local Option Gas Tax	287,419			198,961					486,380
Electricity Taxes	770,000								770,000
Communication Service Tax	477,231								477,231
Business Taxes	134,000								134,000
Permits, Fees:									
Electric Franchise Fees	700,000								700,000
Other licenses & Fees	36,000								36,000
Fire Assessments	188,917								188,917
Intergovernmental Revenue	1,683,760	104,766		940,000		1,500,000			4,228,526
Charges for Services	1,130,626	40,500			4,868,854	8,439,583	1,522,693		16,002,256
Fines and Forfeitures	27,650								27,650
Miscellaneous Revenue	261,374	15,415			21,600	15,000	500		313,889
Other Funds:									
Stormwater Fund								235,350	235,350
Marina Fund								140,000	140,000
Sundial Fund								645,000	645,000
<b>TOTAL SOURCES</b>	<b>6,920,915</b>	<b>160,681</b>	<b>-</b>	<b>1,773,939</b>	<b>4,890,454</b>	<b>9,954,583</b>	<b>1,523,193</b>	<b>1,020,350</b>	<b>26,244,115</b>
Transfers In	4,450,552					21,000,000			25,450,552
Fund Balances/Reserves/Net Assets		53,925		590,000					643,925
<b>TOTAL REVENUES, TRANSFERS</b>	<b>\$11,371,467</b>	<b>\$214,606</b>	<b>\$0</b>	<b>\$2,363,939</b>	<b>\$4,890,454</b>	<b>\$30,954,583</b>	<b>\$1,523,193</b>	<b>\$1,020,350</b>	<b>\$52,338,592</b>
<b>EXPENDITURES / EXPENSES</b>									
General Government	3,340,590								3,340,590
Public Safety	4,924,582			100,000					5,024,582
Physical Environment					3,469,339	27,994,440	1,399,303		32,863,082
Transportation	1,288,256			513,939					1,802,195
Economic Environment	202,100	158,070							360,170
Culture / Recreation	1,615,939			1,750,000					3,365,939
Debt Service									0
Other Funds:									
Stormwater Fund								235,350	235,350
Marina Fund								140,000	140,000
Sundial Fund								645,000	645,000
<b>TOTAL EXPENDITURES / EXF</b>	<b>11,371,467</b>	<b>158,070</b>	<b>0</b>	<b>2,363,939</b>	<b>3,469,339</b>	<b>27,994,440</b>	<b>1,399,303</b>	<b>1,020,350</b>	<b>47,776,908</b>
Transfers Out	0	20,000			1,375,708	2,960,143	94,701		4,450,552
Fund Balances/Reserves/Net A	0	36,536		0	45,407	0	29,189	0	111,132
<b>TOTAL APPROPRIATED EXPENDITURES</b>	<b>\$11,371,467</b>	<b>\$214,606</b>	<b>\$0</b>	<b>\$2,363,939</b>	<b>\$4,890,454</b>	<b>\$30,954,583</b>	<b>\$1,523,193</b>	<b>\$1,020,350</b>	<b>\$52,338,592</b>
The tentative, adopted, and / or final budgets are on file in the office of the above referenced taxing authority as a public record.									

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The Fiscal Year 2022 Tentative Budget be adopted.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this \_\_\_\_\_ Day of \_\_\_\_\_, 2021.

Time Adopted \_\_\_\_\_ PM

\_\_\_\_\_  
Heather Lindsay, Mayor

ATTEST:

\_\_\_\_\_  
Dewitt Nobles, City Clerk

**RESOLUTION NO. # 1527-21**

**A RESOLUTION OF THE CITY OF MILTON OF  
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE CAPITAL  
IMPROVEMENTS PLAN FOR CITY OF MILTON FOR FISCAL YEAR 2022;  
PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, Section 163.3177, Florida Statutes, require local governments, except where specifically exempted, to review on an annual basis and modify as necessary the Capital Improvements Plan in order to maintain a financially feasible Capital Improvements Plan; and

**WHEREAS**, the City of Milton of Santa Rosa County, Florida, on September 28, 2021, adopted Fiscal Year Capital Improvements Plan following a public hearing as required by Florida Statute 166.041;

**WHEREAS**, the City of Milton of Santa Rosa County, Florida, held a public hearing as required by Florida Statute 166.041; and

**WHEREAS**, the City of Milton Capital Improvements Plan is consistent with all state and county requirements;

**NOW, THEREFORE, BE IT RESOLVED** by the City of Milton of Santa Rosa County, Florida that:

**Section 1:** The FY2022 Capital Improvements Plan is set forth in Exhibits "A" and "B" attached hereto and by this reference made a part hereof.

**Section 2:** If any clause, section or other part of this Resolution shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this resolution shall not be affected thereby, but shall remain in full force and effect.

**Section 3:** This Resolution will take effect immediately upon its adoption.

**DULY ADOPTED** this \_\_\_\_\_ Day of \_\_\_\_\_, 2021.

**Time Adopted** \_\_\_\_\_ PM

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**City of Milton  
Heather Lindsay, Mayor**

**ATTESTED:**

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**Dewitt Nobles, City Clerk**

**ORDINANCE NO. 1968-21**

**AN ORDINANCE AMENDING THE COMPREHENSIVE PLAN OF THE CITY OF MILTON, SPECIFICALLY BY ADDING THE PROPERTY RIGHTS ELEMENT INTO THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; REPEALING ALL ORDINANCES IN CONFLICT HERewith AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Legislature adopted Chapter 163, laws of Florida, which requires the City of Milton prepare, adopt, and enforce a comprehensive plan; and

**WHEREAS**, the City Council of the City of Milton held a Public Hearing and first reading on August 10, 2021 and a second reading on September 14, 2021 to adopt Comprehensive Plan Amendment No. 2021-S1, pursuant to Section 163.3177(6)(i), Florida Statutes, with due public notice having been provided, and having reviewed and considered all comments received during the public hearing, and having provided for necessary revisions; and,

**WHEREAS**, in exercise of its authority, the City Council of the City of Milton, Florida finds it necessary and desirable to adopt and does hereby adopt the attached Comprehensive Plan Amendments, in order to encourage the most appropriate use of land, water and resources, consistent with the public interest; and deal effectively with future problems that may result from the use and development of land within the City of Milton, as follows:

**NOW THEREFORE BE IT ORDAINED** BY THE City Council of the City of Milton, Florida as follows:

**SECTION 1:** The City of Milton hereby finds that the proposed amendments found in attachment A to its Comprehensive Plan as necessary to effectively guiding the growth within the City, and protecting the property rights of land owners within the City. The proposed amendments are hereby adopted in their entirety by this ordinance and added to the City of Milton's Comprehensive Plan.

**Section 2: Severability.**

If any provision or portion of this ordinance is declared by any court of competent jurisdiction to be void, unconstitutional, or unenforceable, then all remaining provisions and portions of this Ordinance and the City of Milton's Comprehensive Plan shall remain in full force and effect.

**Section 3: Copy on File.**

An official, true, and correct copy of all elements of the Milton Comprehensive Plan, as adopted and amended from time to time, shall be maintained by the City Clerk or her designee.

**Section 4: Effective Date.**

The effective date of this Comprehensive Plan Amendment shall be 31 days after adoption unless challenged within 30 days after said adoption pursuant to Section 163.3187, Florida Statutes. In which case, the amendment shall not become effective until the state landplanning agency or the Administration Commission, respectively, issues a final order determining the proposed amendment is in compliance.

PASSED AND DULY ADOPTED, with a quorum present and voting by the City Council of the City of Milton, Florida, the 14th day of September 2021.

CITY OF MILTON, FLORIDA

BY: \_\_\_\_\_



MAYOR

ATTEST:

CITY CLERK: \_\_\_\_\_

First Reading: \_\_\_\_\_

Second Reading: \_\_\_\_\_

Legal in form and valid when signed by City Attorney.

\_\_\_\_\_

**ORDINANCE NO. # 1969-21**

**AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF MILTON;  
AMENDING THE CLASSIFIED SALARY PAY TABLE OF THE CITY OF MILTON;  
ADOPTING A NEW PAY RANGE SCHEDULE; PROVIDING FOR THE ANNUAL SALARY  
OF THE CITY CLERK AND CITY MANAGER; AND PROVIDING FOR AN EFFECTIVE  
DATE.**

**BE IT ENACTED** by the City Council of the City of Milton, Florida:

**Section 1:** The attached Salary Pay Table and Position Pay Range Schedule are hereby adopted. Prior tables and schedules are hereby cancelled. The tables and schedules shall remain on file in the City Clerk's office as required by Section 38-1 of the Milton Code of Ordinances.

**Section 2:** Section 38-1 of the Milton Code of Ordinances is hereby modified to read as follows:

City Manager - Salary as determined by Council

City Clerk - Salary as determined by Council in consultation with City Manager

A travel allowance of twelve hundred dollars (\$300.00) is authorized for the remainder of the term of the retiring City Clerk.

**Section 3:** All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

**Section 4:** Should any portion of this ordinance be declared invalid or unconstitutional, the remaining portions shall remain unaffected.

**Section 5:** This ordinance shall be effective for pay purposes on the first full payroll in October 2021.

**MILTON CITY COUNCIL**

By: \_\_\_\_\_  
**Heather Lindsay, Mayor**

**ATTEST:**

\_\_\_\_\_  
**Dewitt Nobles, City Clerk**

**Date of First Reading:** \_\_\_\_\_

**Date of Publication:** \_\_\_\_\_

**Date of Second Reading:** \_\_\_\_\_

**Date of Passage:** \_\_\_\_\_

**Full Time Equivalents (FTE)**

**FY2022**

Council Approved FY2022	Funded FY2022	Department/Position	Range
FTE's	FTE's		
<b>Administrative Department: (001-513)</b>			
1	1	City Manager	Salary
1	1	Public Works Director	Salary
1	1	Budget Coordinator	Salary
1	1	HR Assistant / City Manager Assistant	18
1	1	Purchasing Agent/Risk Manager	Salary
1	1	HR Coordinator	20
1	1	Purchasing Clerk/Admin. Assistant	18
1	1	Public Wks/Administrative Assistant	18
0.5	0.5	Public Wks/Admin Clerk	14
1	1	Grants/Projects Manager	Salary
<b>9.5</b>	<b>9.5</b>		

<b>Planning &amp; Development Department: (001-515)</b>			
1	1	Planning & Dev. Director	Salary
1	1	Current Planner	Salary
1	1	Asst Planner/Mitigation Specialist	Salary
1	1	Code Enforcement Officer	20
0.25	0.25	Part Time Code Enforcement Officer	20
1	1	Administrative Assistant/Permits Clerk	18
<b>5.25</b>	<b>5.25</b>		

<b>Finance: (001-516)</b>			
1	1	Chief Financial Officer	Salary
1	1	Administrative Accounts Payable Clerk	19
1	1	Administrative Payroll Clerk	19
1	1	Accounting Clerk III	16
2	2	Accounting Clerk II	14
1	1	Accounting Clerk I	13
<b>7</b>	<b>7</b>		

<b>Police Department: (001-521)</b>			
1	1	Police Chief	Salary
2	2	Police Captain	PCT
3	3	Police Sergeant	PS
3	3	Police Corporal	PC
12	12	Police Officer	
0.5	0.5	Police Officer - PT	PTPO
0	0	Police Records Supervisor	PRS
8	8	Dispatcher/Records Clerk	PDS
<b>29.5</b>	<b>29.5</b>		

<b>Fire Department: (001-522)</b>			
1	1	Fire Chief	Salary
3	3	Fire Captain	FCP
3	3	Fire Lieutenant	LT
10	10	Fire Fighter	
0	0	Fire Chaplain Volunteer	FF
<b>17</b>	<b>17</b>		

<b>IT Department: (001-523)</b>			
1	1	Director	Salary
1	1	IT Systems Analyst	21
<b>2</b>	<b>2</b>		

<b>City Clerk: (001-524)</b>			
1	1	City Clerk	Salary
<b>1</b>	<b>1</b>		

<b>Street: (001-541)</b>			
1	1	Streets & Sanitation Department Head	Salary
1	1	Street Municipal Service Wrker IV (Team Leader)	20
3	3	Street Municipal Service Wrker III	17
1	1	Street MSW II Street Sweeper	15
2	2	Street Municipal Service Wrker II	15
0	0	Street Municipal Service Wrker I	12
0.5	0.5	Street/Sanitation Municipal Service Wrker I Float	12
1	1	Auto Mechanic IV (Team Leader)	21
1	1	Auto Mechanic III	19
<b>10.5</b>	<b>10.5</b>		

<b>Parks &amp; Recreation Department: (001-572)</b>			
1	1	Parks & Recreation Director	Salary
1	1	Parks Recreation Activity Coordinator	Salary
0.5	0.5	Parks Asst PT Program Coordinator	15
1	1	Parks Custodian	11
3.5	3	Parks Facility Coordinator	15
	0.5	Saturday Facility Coordinator	Salary
<b>7</b>	<b>7</b>		

<b>Landscape: (001-573)</b>			
1	1	Landscape Department Head	Salary
1	1	Landscape Municipal Service Worker IV-Team Lead	21
1	1	Landscape Municipal Service Worker III	17
3	3	Landscape Municipal Service Worker II	15
1	1	Landscape Municipal Service Worker I	12
1	1	Landscape Inmate Supervisor	17
<b>8</b>	<b>8</b>		

<b>ECONOMIC DEVELOPMENT: (001-574)</b>			
1	1	Economic Development Director	Salary
1	1	Asst. Director of Economic Director	Salary
<b>2</b>	<b>2</b>		

<b>GAS: (Utilities 402-532) &amp; (PIO 402-533)</b>			
0.5	0.5	Utility Department Head (1/2 Gas & 1/2 Water)	Salary
0.5	0.5	Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs)	18
1	1	Utility Department - Field Superintendent (Gas)	22
1	1	Utility Department Foreman	21
1	1	Utility Service Technician IV (Gas) - Team Leader	20
7	2	Utility Service Technician III (Gas)	17
	1	Utility Service Technician II / Operator	15
1	5	Utility Service Technician II (Gas)	15
0	0	Utility Service Technician I (Gas)	12
0	0	Public Information Officer (1/2 Admin; 1/2 Gas)	Salary
<b>12</b>	<b>12</b>		

<b>Water/Sewer-Wastewater: (403-535)</b>			
1	1	Water/WWTP Department Head	Salary
1	1	WWTP Plant Operator IV / Asst. Plant Super.	22
6	2	WWTP Plant Operator III	21
0	2	WWTP Plant Operator II	20
0	2	WWTP Plant Operator I	19
0	0	WWTP Plant Operator	16
<b>8</b>	<b>8</b>		

<b>Water/Sewer-Water Svcs. (403-536)</b>			
0.5	0.5	Utility Department Head (1/2 Gas & 1/2 Water)	Salary
0.5	0.5	Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs)	18
1	1	WTR/SWR -Field Superintendent	22
2	2	WTR/SWR -Crew Foreman	21
2	2	WTR/SWR -Service Tech IV	20
1	1	WTR/SWR -Lift Station Mechanic	19
8	3	WTR/SWR -Service Tech III	17
0	5	WTR/SWR -Service Tech II	15

0	0	WTR/SWR -Service Tech I	12
1	1	Warehouse & Inventory Clerk	18
1	1	Utilities Clerk	14
1	1	Meter Foreman	21
0.5	0.5	Public Works/Admin Clerk	14
<b>18.5</b>	<b>18.5</b>		

<b>Sanitation: (404-534)</b>			
1	1	Sanitation Foreman	21
0	0	Sanit Municipal Service Wrkr IV / Driver Suprvsr	17
5	5	Sanit Municipal Service Wrkr III / Driver	17
0.5	0.5	Street/Sanitation Municipal Service Wrkr I Float	12
1	1	Sanit Municipal Service Wrkr I	11
<b>7.5</b>	<b>7.5</b>		

<b>144.75</b>	<b>144.75</b>
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9	9	Mayor & Council	
<b>153.75</b>	<b>153.75</b>		



		3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	
	<u>G16/01</u>	<u>G16/02</u>	<u>G16/03</u>	<u>G16/04</u>	<u>G16/05</u>	<u>G16/06</u>	<u>G16/07</u>	<u>G16/08</u>	<u>G16/09</u>	<u>G16/10</u>	<u>G16/11</u>	<u>G16/12</u>	<u>G16/13</u>	<u>G16/14</u>	<u>G16/15</u>	
General 16	hrly	13.09	13.56	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10
	bi-wkly	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00
	annual	27227.20	28204.80	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00
		3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	
	<u>G17/01</u>	<u>G17/02</u>	<u>G17/03</u>	<u>G17/04</u>	<u>G17/05</u>	<u>G17/06</u>	<u>G17/07</u>	<u>G17/08</u>	<u>G17/09</u>	<u>G17/10</u>	<u>G17/11</u>	<u>G17/12</u>	<u>G17/13</u>	<u>G17/14</u>	<u>G17/15</u>	
General 17	hrly	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91
	bi-wkly	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80
	annual	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80
		3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	
	<u>G18/01</u>	<u>G18/02</u>	<u>G18/03</u>	<u>G18/04</u>	<u>G18/05</u>	<u>G18/06</u>	<u>G18/07</u>	<u>G18/08</u>	<u>G18/09</u>	<u>G18/10</u>	<u>G18/11</u>	<u>G18/12</u>	<u>G18/13</u>	<u>G18/14</u>	<u>G18/15</u>	
General 18	hrly	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89
	bi-wkly	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20
	annual	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20
		4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	
	<u>G19/01</u>	<u>G19/02</u>	<u>G19/03</u>	<u>G19/04</u>	<u>G19/05</u>	<u>G19/06</u>	<u>G19/07</u>	<u>G19/08</u>	<u>G19/09</u>	<u>G19/10</u>	<u>G19/11</u>	<u>G19/12</u>	<u>G19/13</u>	<u>G19/14</u>	<u>G19/15</u>	
General 19	hrly	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00
	bi-wkly	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00
	annual	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00
		3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	
	<u>G20/01</u>	<u>G20/02</u>	<u>G20/03</u>	<u>G20/04</u>	<u>G20/05</u>	<u>G20/06</u>	<u>G20/07</u>	<u>G20/08</u>	<u>G20/09</u>	<u>G20/10</u>	<u>G20/11</u>	<u>G20/12</u>	<u>G20/13</u>	<u>G20/14</u>	<u>G20/15</u>	
General 20	hrly	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18
	bi-wkly	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00	2254.40
	annual	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00	58614.40
		3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	
	<u>G21/01</u>	<u>G21/02</u>	<u>G21/03</u>	<u>G21/04</u>	<u>G21/05</u>	<u>G21/06</u>	<u>G21/07</u>	<u>G21/08</u>	<u>G21/09</u>	<u>G21/10</u>	<u>G21/11</u>	<u>G21/12</u>	<u>G21/13</u>	<u>G21/14</u>	<u>G21/15</u>	
General 21	hrly	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99
	bi-wkly	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00	2254.40	2354.40	2479.20
	annual	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00	58614.40	61214.40	64459.20
		4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	
	<u>G22/01</u>	<u>G22/02</u>	<u>G22/03</u>	<u>G22/04</u>	<u>G22/05</u>	<u>G22/06</u>	<u>G22/07</u>	<u>G22/08</u>	<u>G22/09</u>	<u>G22/10</u>	<u>G22/11</u>	<u>G22/12</u>	<u>G22/13</u>	<u>G22/14</u>	<u>G22/15</u>	
General 22	hrly	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93
	bi-wkly	1,451.20	1,510.40	1,566.40	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40
	annual	37,731.20	39,270.40	40,726.40	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40
		3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	
	<u>G23/01</u>	<u>G23/02</u>	<u>G23/03</u>	<u>G23/04</u>	<u>G23/05</u>	<u>G23/06</u>	<u>G23/07</u>	<u>G23/08</u>	<u>G23/09</u>	<u>G23/10</u>	<u>G23/11</u>	<u>G23/12</u>	<u>G23/13</u>	<u>G23/14</u>	<u>G23/15</u>	
General 23	hrly	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18
	bi-wkly	1,566.40	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40
	annual	40,726.40	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40

		4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	4.0%
	<u>G24/01</u>	<u>G24/02</u>	<u>G24/03</u>	<u>G24/04</u>	<u>G24/05</u>	<u>G24/06</u>	<u>G24/07</u>	<u>G24/08</u>	<u>G24/09</u>	<u>G24/10</u>	<u>G24/11</u>	<u>G24/12</u>	<u>G24/13</u>	<u>G24/14</u>	<u>G24/15</u>
General 24															
hrly	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18	35.55
bi-wkly	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40	2,844.00
annual	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40	73,944.00
		4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	4.0%	4.0%
	<u>G25/01</u>	<u>G25/02</u>	<u>G25/03</u>	<u>G25/04</u>	<u>G25/05</u>	<u>G25/06</u>	<u>G25/07</u>	<u>G25/08</u>	<u>G25/09</u>	<u>G25/10</u>	<u>G25/11</u>	<u>G25/12</u>	<u>G25/13</u>	<u>G25/14</u>	<u>G25/15</u>
General 25															
hrly	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18	35.55	36.97
bi-wkly	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40	2,844.00	2,957.60
annual	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40	73,944.00	76,897.60



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**POLICE DEPARTMENT PAY TABLE - FY22 Effective October 5, 2021**

**COLA 5.90%**

← Steps 1-12 are annual step increases

Steps 13-15 every 2 year increases →

		4.1% 3.7% 3.8% 4.4% 4.1%															3.7% 3.6% 4.1% 3.8% 3.9% 4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6%					
PT - Police Officer	<u>PTPO 01</u>	<u>PTPO 02</u>	<u>PSPO 03</u>	<u>PTPO 04</u>	<u>PTPO 05</u>	<u>PTPO 06</u>																
	hrly	18.14	18.88	19.58	20.33	21.22	22.10															
	bi-wkly	1,580.00	1,638.40	1,697.60	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00					
		3.6% 4.1% 3.8% 3.9% 4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6% 3.1%																				
Police Officer	<u>PO 01</u>	<u>PO 02</u>	<u>PO 03</u>	<u>PO 04</u>	<u>PO 05</u>	<u>PO 06</u>	<u>PO 07</u>	<u>PO 08</u>	<u>PO 09</u>	<u>PO 10</u>	<u>PO 11</u>	<u>PO 12</u>	<u>PO 13</u>	<u>PO 14</u>	<u>PO 15</u>							
	hrly	19.75	20.48	21.22	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94						
	bi-wkly	1,580.00	1,638.40	1,697.60	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00					
annual	41,080.00	42,598.40	44,137.60	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20							
		3.6% 4.1% 3.8% 3.9% 4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6% 3.1%																				
Police Corporal	<u>PC 01</u>	<u>PC 02</u>	<u>PC 03</u>	<u>PC 04</u>	<u>PC 05</u>	<u>PC 06</u>	<u>PC 07</u>	<u>PC 08</u>	<u>PC 09</u>	<u>PC 10</u>	<u>PC 11</u>	<u>PC 12</u>	<u>PC 13</u>	<u>PC 14</u>	<u>PC 15</u>							
	hrly	20.48	21.22	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00						
	bi-wkly	1,638.40	1,697.60	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00						
annual	42,598.40	44,137.60	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00							
		3.8% 3.9% 4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6% 3.1% 3.5% 3.5%																				
Police Sergeant	<u>PS 01</u>	<u>PS 02</u>	<u>PS 03</u>	<u>PS 04</u>	<u>PS 05</u>	<u>PS 06</u>	<u>PS 07</u>	<u>PS 08</u>	<u>PS 09</u>	<u>PS 10</u>	<u>PS 11</u>	<u>PS 12</u>	<u>PS 13</u>	<u>PS 14</u>	<u>PS 15</u>							
	hrly	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00	36.22	37.49						
	bi-wkly	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00	2,897.60	2,999.20						
annual	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	75,337.60	77,979.20							
		4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6% 3.1% 3.5% 3.5% 3.6% 3.5%																				
Police Captain	<u>PCT 01</u>	<u>PCT 02</u>	<u>PCT 03</u>	<u>PCT 04</u>	<u>PCT 05</u>	<u>PCT 06</u>	<u>PCT 07</u>	<u>PCT 08</u>	<u>PCT 09</u>	<u>PCT 10</u>	<u>PCT 11</u>	<u>PCT 12</u>	<u>PCT 13</u>	<u>PCT 14</u>	<u>PCT 15</u>							
	hrly	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00	36.22	37.49	38.84	40.19						
	bi-wkly	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00	2,897.60	2,999.20	3,107.20	3,215.20						
annual	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	75,337.60	77,979.20	80,787.20	83,595.20							
		5.0% 2.0% 3.5% 3.5% 3.5% 3.3% 3.7% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.6% 3.4%																				
Dispatch/Clerk	<u>PDS 01</u>	<u>PDS 02</u>	<u>PDS 03</u>	<u>PDS 04</u>	<u>PDS 05</u>	<u>PDS 06</u>	<u>PDS 07</u>	<u>PDS 08</u>	<u>PDS 09</u>	<u>PDS 10</u>	<u>PDS 11</u>	<u>PDS 12</u>	<u>PDS 13</u>	<u>PDS 14</u>	<u>PDS 15</u>							
	hrly	15.29	16.05	16.37	16.94	17.54	18.15	18.75	19.45	20.13	20.83	21.56	22.32	23.10	23.93	24.74						
	bi-wkly	1,223.20	1,284.00	1,309.60	1,355.20	1,403.20	1,452.00	1,500.00	1,556.00	1,610.40	1,666.40	1,724.80	1,785.60	1,848.00	1,914.40	1,979.20						
annual	31,803.20	33,384.00	34,049.60	35,235.20	36,483.20	37,752.00	39,000.00	40,456.00	41,870.40	43,326.40	44,844.80	46,425.60	48,048.00	49,774.40	51,459.20							
		3.5% 3.5% 3.6% 3.4% 3.5% 3.5% 3.5% 3.5% 3.4% 3.7% 3.5% 3.5% 3.6% 3.5% 3.6%																				
Records Supv	<u>PRS 01</u>	<u>PRS 02</u>	<u>PRS 03</u>	<u>PRS 04</u>	<u>PRS 05</u>	<u>PRS 06</u>	<u>PRS 07</u>	<u>PRS 08</u>	<u>PRS 09</u>	<u>PRS 10</u>	<u>PRS 11</u>	<u>PRS 12</u>	<u>PRS 13</u>	<u>PRS 14</u>	<u>PRS 15</u>							
	hrly	17.03	17.62	18.24	18.90	19.55	20.23	20.94	21.68	22.41	23.23	24.05	24.89	25.78	26.68	27.63						
	bi-wkly	1,362.40	1,409.60	1,459.20	1,512.00	1,564.00	1,618.40	1,675.20	1,734.40	1,792.80	1,858.40	1,924.00	1,991.20	2,062.40	2,134.40	2,210.40						
annual	35,422.40	36,649.60	37,939.20	39,312.00	40,664.00	42,078.40	43,555.20	45,094.40	46,612.80	48,318.40	50,024.00	51,771.20	53,622.40	55,494.40	57,470.40							



FIRE DEPARTMENT PAY TABLE - FY22 - EFFECTIVE OCTOBER 5, 2021



COLA 5.90%

Contract provisions: Start Step 1- receive 1 year probation increase - Steps 2-25 (1 year)

Yearly ← →

<b>Fire</b>		3.6%	3.7%	4.1%	3.7%	3.9%	4.3%	4.2%	3.9%	4.1%	4.1%	2.20%	2.20%	1.95%	1.95%	
<b>Fighter</b>		<u>FF 01</u>	<u>FF 02</u>	<u>FF 03</u>	<u>FF 04</u>	<u>FF 05</u>	<u>FF 06</u>	<u>FF 07</u>	<u>FF 08</u>	<u>FF 09</u>	<u>FF 10</u>	<u>FF 11</u>	<u>FF 12</u>	<u>FF 13</u>	<u>FF 14</u>	<u>FF 15</u>
hrly		13.38	13.86	14.37	14.96	15.52	16.12	16.82	17.52	18.20	18.95	19.73	20.16	20.61	20.98	21.40
bi-wkly		1,391.52	1,441.44	1,494.48	1,555.84	1,614.08	1,676.48	1,749.28	1,822.08	1,892.80	1,970.80	2,051.92	2,096.64	2,143.44	2,181.92	2,225.60
annual		36,179.52	37,477.44	38,856.48	40,451.84	41,966.08	43,588.48	45,481.28	47,374.08	49,212.80	51,240.80	53,349.92	54,512.64	55,729.44	56,729.92	57,865.60
		1.70%	1.70%	1.75%	1.75%	1.70%	1.70%	1.60%	1.60%	1.60%	1.60%					
		<u>FF 16</u>	<u>FF 17</u>	<u>FF 18</u>	<u>FF 19</u>	<u>FF 20</u>	<u>FF 21</u>	<u>FF 22</u>	<u>FF 23</u>	<u>FF 24</u>	<u>FF 25</u>					
		21.77	22.13	22.52	22.94	23.30	23.70	24.08	24.46	24.82	25.25					
		2,264.08	2,301.52	2,342.08	2,385.76	2,423.20	2,464.80	2,504.32	2,543.84	2,581.28	2,626.00					
		58,866.08	59,839.52	60,894.08	62,029.76	63,003.20	64,084.80	65,112.32	66,139.84	67,113.28	68,276.00					
<b>Fire</b>		3.4%	3.3%	3.6%	3.5%	3.7%	3.8%	3.9%	3.7%	3.8%	3.9%	2.05%	2.05%	1.80%	1.80%	
<b>Lieutenant</b>		<u>FLT 01</u>	<u>FLT 02</u>	<u>FLT 03</u>	<u>FLT 04</u>	<u>FLT 05</u>	<u>FLT 06</u>	<u>FLT 07</u>	<u>FLT 08</u>	<u>FLT 09</u>	<u>FLT 10</u>	<u>FLT 11</u>	<u>FLT 12</u>	<u>FLT 13</u>	<u>FLT 14</u>	<u>FLT 15</u>
hrly		14.75	15.25	15.76	16.33	16.90	17.52	18.19	18.90	19.60	20.34	21.14	21.55	21.98	22.37	22.80
bi-wkly		1,534.00	1,586.00	1,639.04	1,698.32	1,757.60	1,822.08	1,891.76	1,965.60	2,038.40	2,115.36	2,198.56	2,241.20	2,285.92	2,326.48	2,371.20
annual		39,884.00	41,236.00	42,615.04	44,156.32	45,697.60	47,374.08	49,185.76	51,105.60	52,998.40	54,999.36	57,162.56	58,271.20	59,433.92	60,488.48	61,651.20
		1.65%	1.65%	1.65%	1.65%	1.60%	1.60%	1.50%	1.50%	1.55%	1.55%					
		<u>FLT 16</u>	<u>FLT 17</u>	<u>FLT 18</u>	<u>FLT 19</u>	<u>FLT 20</u>	<u>FLT 21</u>	<u>FLT 22</u>	<u>FLT 23</u>	<u>FLT 24</u>	<u>FLT 25</u>					
		23.16	23.55	23.92	24.33	24.70	25.10	25.48	25.85	26.24	26.67					
		2,408.64	2,449.20	2,487.68	2,530.32	2,568.80	2,610.40	2,649.92	2,688.40	2,728.96	2,773.68					
		62,624.64	63,679.20	64,679.68	65,788.32	66,788.80	67,870.40	68,897.92	69,898.40	70,952.96	72,115.68					
<b>Fire</b>		3.1%	3.0%	3.5%	3.0%	3.4%	3.6%	3.5%	3.5%	3.5%	3.5%	1.90%	1.90%	1.70%	1.70%	
<b>Captain</b>		<u>FCPT 01</u>	<u>FCPT 02</u>	<u>FCPT 03</u>	<u>FCPT 04</u>	<u>FCPT 05</u>	<u>FCPT 06</u>	<u>FCPT 07</u>	<u>FCPT 08</u>	<u>FCPT 09</u>	<u>FCPT 10</u>	<u>FCPT 11</u>	<u>FCPT 12</u>	<u>FCPT 13</u>	<u>FCPT 14</u>	<u>FCPT 15</u>
hrly		16.31	16.81	17.31	17.91	18.45	19.07	19.75	20.45	21.16	21.90	22.67	23.10	23.54	23.94	24.35
bi-wkly		1,696.24	1,748.24	1,800.24	1,862.64	1,918.80	1,983.28	2,054.00	2,126.80	2,200.64	2,277.60	2,357.68	2,402.40	2,448.16	2,489.76	2,532.40
annual		44,102.24	45,454.24	46,806.24	48,428.64	49,888.80	51,565.28	53,404.00	55,296.80	57,216.64	59,217.60	61,299.68	62,462.40	63,652.16	64,733.76	65,842.40
		1.55%	1.55%	1.50%	1.50%	1.55%	1.55%	1.45%	1.45%	1.45%	1.45%					
		<u>FCPT 16</u>	<u>FCPT 17</u>	<u>FCPT 18</u>	<u>FCPT 19</u>	<u>FCPT 20</u>	<u>FCPT 21</u>	<u>FCPT 22</u>	<u>FCPT 23</u>	<u>FCPT 24</u>	<u>FCPT 25</u>					
		24.71	25.10	25.48	25.85	26.24	26.67	27.02	27.42	27.81	28.18					
		2,569.84	2,610.40	2,649.92	2,688.40	2,728.96	2,773.68	2,810.08	2,851.68	2,892.24	2,930.72					
		66,815.84	67,870.40	68,897.92	69,898.40	70,952.96	72,115.68	73,062.08	74,143.68	75,198.24	76,198.72					

**CONTRACT EMPLOYEE PAY TABLE - FY22 - EFFECTIVE OCTOBER 5 , 2021 (FY2022 includes 5.9% COLA)(City Manager 3.42% COLA)**

		4.8%	3.4%	5.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C50/01</u>	<u>C50/02</u>	<u>C50/03</u>	<u>C50/04</u>	<u>C50/05</u>	<u>C50/06</u>	<u>C50/07</u>	<u>C50/08</u>	<u>C50/09</u>	<u>C50/10</u>	<u>C50/11</u>	<u>C50/12</u>	<u>C50/13</u>	<u>C50/14</u>	<u>C50/15</u>	<u>C50/16</u>	<u>C50/17</u>
Contract 50																	
City Mngr																	
hrly	54.48	57.07	59.02	62.26	0	0	0	0	0	0	0	\$0.000	0	0			
bi-wkly	4,358.40	4,565.60	4,721.60	4,980.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	113,318.40	118,705.60	122,761.60	129,500.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.6%	2.0%	12.0%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C53/01</u>	<u>C53/02</u>	<u>C53/03</u>	<u>C53/04</u>	<u>C53/05</u>	<u>C53/06</u>	<u>C53/07</u>	<u>C53/08</u>	<u>C53/09</u>	<u>C53/10</u>	<u>C53/11</u>	<u>C53/12</u>	<u>C53/13</u>	<u>C53/14</u>	<u>C53/15</u>	<u>C53/16</u>	<u>C53/17</u>
Contract 53																	
Police Chief																	
hrly	32.21	33.68	34.35	38.47	40.02	41.4	44.72										
bi-wkly	2,576.80	2,694.40	2,748.00	3,077.60	3,201.60	3,312.00	3,577.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	66,996.80	70,054.40	71,448.00	80,017.60	83,241.60	86,112.00	93,017.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C55/01</u>	<u>C55/02</u>	<u>C55/03</u>	<u>C55/04</u>	<u>C55/05</u>	<u>C55/06</u>	<u>C55/07</u>	<u>C55/08</u>	<u>C55/09</u>	<u>C55/10</u>	<u>C55/11</u>	<u>C55/12</u>	<u>C55/13</u>	<u>C55/14</u>	<u>C55/15</u>	<u>C55/16</u>	<u>C55/17</u>
Contract 55																	
Asst. Plnr/Mit.																	
hrly	21.64	23.49	0.00														
bi-wkly	1,731.20	1,879.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	45,011.20	48,859.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.4%	3.6%	5.8%	5.1%	9.4%	4.5%	5.7%	13.3%	4.1%	5.4%	8.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C56/01</u>	<u>C56/02</u>	<u>C56/03</u>	<u>C56/04</u>	<u>C56/05</u>	<u>C56/06</u>	<u>C56/07</u>	<u>C56/08</u>	<u>C56/09</u>	<u>C56/10</u>	<u>C56/11</u>	<u>C56/12</u>	<u>C56/13</u>	<u>C56/14</u>	<u>C56/15</u>	<u>C56/16</u>	<u>C56/17</u>
Contract 56																	
Current Plnr																	
hrly	15.30	16.58	17.17	18.17	\$19.09	20.88	21.83	23.07	26.14	27.2	28.68	31.13					
bi-wkly	1,224.00	1,326.40	1,373.60	1,453.60	1,527.20	1,670.40	1,746.40	1,845.60	2,091.20	2,176.00	2,294.40	2,490.40	0.00	0.00	0.00	0.00	0.00
annual	31,824.00	34,486.40	35,713.60	37,793.60	39,707.20	43,430.40	45,406.40	47,985.60	54,371.20	56,576.00	59,654.40	64,750.40	0.00	0.00	0.00	0.00	0.00
		2.9%	2.7%	2.0%	1.8%	4.4%	2.0%	9.7%	3.0%	5.0%	4.6%	5.1%	8.2%	3.4%	8.0%	-100.0%	#DIV/0!
	<u>C57/01</u>	<u>C57/02</u>	<u>C57/03</u>	<u>C57/04</u>	<u>C57/05</u>	<u>C57/06</u>	<u>C57/07</u>	<u>C57/08</u>	<u>C57/09</u>	<u>C57/10</u>	<u>C57/11</u>	<u>C57/12</u>	<u>C57/13</u>	<u>C57/14</u>	<u>C57/15</u>	<u>C57/16</u>	<u>C57/17</u>
Contract 57																	
Chief Accountant																	
hrly	19.88	20.45	21.01	21.43	21.82	22.78	23.24	25.49	26.26	27.58	28.84	30.3	32.79	33.92	36.64		
bi-wkly	1,590.40	1,636.00	1,680.80	1,714.40	1,745.60	1,822.40	1,859.20	2,039.20	2,100.80	2,206.40	2,307.20	2,424.00	2,623.20	2,713.60	2,931.20	0.00	0.00
annual	41,350.40	42,536.00	43,700.80	44,574.40	45,385.60	47,382.40	48,339.20	53,019.20	54,620.80	57,366.40	59,987.20	63,024.00	68,203.20	70,553.60	76,211.20	0.00	0.00
		6.5%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C58/01</u>	<u>C58/02</u>	<u>C58/3</u>	<u>C58/4</u>	<u>C58/5</u>	<u>C58/6</u>	<u>C58/7</u>	<u>C58/8</u>									
Contract 58																	
Planning Director																	
hrly	33.66	35.86	38.74	0	0												
bi-wkly	2,692.80	2,868.80	3,099.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	70,012.80	74,588.80	80,579.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C59/01</u>	<u>C59/02</u>	<u>C59/03</u>	<u>C59/04</u>	<u>C59/05</u>	<u>C59/06</u>	<u>C59/07</u>	<u>C59/08</u>	<u>C59/09</u>	<u>C59/10</u>	<u>C59/11</u>	<u>C59/12</u>	<u>C59/13</u>	<u>C59/14</u>	<u>C59/15</u>	<u>C59/16</u>	<u>C59/17</u>
Contract 59																	
Budget Coordinator																	
hrly	24.04	25.97	0	0	0	0											
bi-wkly	1,923.20	2,077.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	50,003.20	54,017.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C60/01</u>	<u>C60/02</u>	<u>C60/03</u>	<u>C60/04</u>	<u>C60/05</u>	<u>C60/06</u>	<u>C60/07</u>	<u>C60/08</u>	<u>C60/09</u>	<u>C60/10</u>	<u>C60/11</u>	<u>C60/12</u>	<u>C60/13</u>	<u>C60/14</u>	<u>C60/15</u>	<u>C60/16</u>	<u>C60/17</u>
Contract 60																	
New PW Dir																	
hrly	39.92	41.53	42.96	\$46.40													
bi-wkly	3,193.60	3,322.40	3,436.80	3,712.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	83,033.60	86,382.40	89,356.80	96,512.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

		4.6%	2.0%	5.1%	4.1%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 63	<u>C63/01</u>	<u>C63/02</u>	<u>C63/03</u>	<u>C63/04</u>	<u>C63/05</u>	<u>C63/06</u>	<u>C63/07</u>	<u>C63/08</u>	<u>C63/09</u>	<u>C63/10</u>	<u>C63/11</u>	<u>C63/12</u>	<u>C63/13</u>	<u>C63/14</u>	<u>C63/15</u>	<u>C63/16</u>	<u>C63/17</u>	
PIO Marketing																		
hrly	20.00	20.91	21.33	22.41	23.32	0.00												
bi-wkly	1,600.00	1,672.80	1,706.40	1,792.80	1,865.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	41,600.00	43,492.80	44,366.40	46,612.80	48,505.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 64	<u>C64/01</u>	<u>C64/02</u>	<u>C64/03</u>	<u>C64/04</u>	<u>C64/05</u>	<u>C64/06</u>	<u>C64/07</u>	<u>C64/08</u>	<u>C64/09</u>	<u>C64/10</u>	<u>C64/11</u>	<u>C64/12</u>	<u>C64/13</u>	<u>C64/14</u>	<u>C64/15</u>	<u>C64/16</u>	<u>C64/17</u>	
Utility Field Supr																		
hrly																		
bi-wkly	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.0%	2.8%	3.0%	4.8%	4.5%	2.7%	1.9%	2.0%	2.0%	8.4%	2.0%	3.0%	3.0%	5.6%	2.0%	5.1%	
Contract 65	<u>C65/01</u>	<u>C65/02</u>	<u>C65/03</u>	<u>C65/04</u>	<u>C65/05</u>	<u>C65/06</u>	<u>C65/07</u>	<u>C65/08</u>	<u>C65/09</u>	<u>C65/10</u>	<u>C65/11</u>	<u>C65/12</u>	<u>C65/13</u>	<u>C65/14</u>	<u>C65/15</u>	<u>C65/16</u>	<u>C65/17</u>	
Fire Chief																		
hrly	20.69	21.31	21.91	22.56	23.64	24.7	25.37	25.85	26.37	26.91	29.18	29.76	30.66	\$31.59	33.37	34.03	\$35.75	
bi-wkly	1,655.20	1,704.80	1,752.80	1,804.80	1,891.20	1,976.00	2,029.60	2,068.00	2,109.60	2,152.80	2,334.40	2,380.80	2,452.80	2,527.20	2,669.60	2,722.40	2,860.00	
annual	43,035.20	44,324.80	45,572.80	46,924.80	49,171.20	51,376.00	52,769.60	53,768.00	54,849.60	55,972.80	60,694.40	61,900.80	63,772.80	65,707.20	69,409.60	70,782.40	74,360.00	
		7.1%	3.4%	8.0%														
	<u>C65/18</u>	<u>C65/19</u>	<u>C65/20</u>															
	\$38.29	\$39.61	\$42.78															
	3,063.20	3,168.80	3,422.40															
	79,643.20	82,388.80	88,982.40															
		4.1%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 70	<u>C70/01</u>	<u>C70/02</u>	<u>C70/03</u>	<u>C70/04</u>	<u>C70/05</u>	<u>C70/06</u>	<u>C70/07</u>	<u>C70/08</u>	<u>C70/09</u>	<u>C70/10</u>	<u>C70/11</u>	<u>C70/12</u>	<u>C70/13</u>	<u>C70/14</u>	<u>C70/15</u>	<u>C70/16</u>	<u>C70/17</u>	
Utility Director																		
hrly	28.85	\$30.02	\$31.04	\$33.53														
bi-wkly	2,308.00	2,401.60	2,483.20	2,682.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	60,008.00	62,441.60	64,563.20	69,742.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 71	<u>C71/01</u>	<u>C71/02</u>	<u>C71/03</u>	<u>C71/04</u>	<u>C71/05</u>	<u>C71/06</u>	<u>C71/07</u>	<u>C71/08</u>	<u>C71/09</u>	<u>C71/10</u>	<u>C71/11</u>	<u>C71/12</u>	<u>C71/13</u>	<u>C71/14</u>	<u>C71/15</u>	<u>C71/16</u>	<u>C71/17</u>	
WWTP Director																		
hrly	29.81	0.000	0	0	0													
bi-wkly	2,384.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	62,004.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.0%	4.6%	5.1%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 72	<u>C72/01</u>	<u>C72/02</u>	<u>C72/03</u>	<u>C72/04</u>	<u>C72/05</u>	<u>C72/06</u>	<u>C72/07</u>	<u>C72/08</u>	<u>C72/09</u>	<u>C72/10</u>	<u>C72/11</u>	<u>C72/12</u>	<u>C72/13</u>	<u>C72/14</u>	<u>C72/15</u>	<u>C72/16</u>	<u>C72/17</u>	
Street/San Dept Head																		
hrly	26.01	26.8	28.02	29.44	30.63	31.68	34.22											
bi-wkly	2,080.80	2,144.00	2,241.60	2,355.20	2,450.40	2,534.40	2,737.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	54,100.80	55,744.00	58,281.60	61,235.20	63,710.40	65,894.40	71,177.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		18.8%	4.0%	13.8%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 75	<u>C75/01</u>	<u>C75/02</u>	<u>C75/03</u>	<u>C75/04</u>	<u>C75/05</u>	<u>C75/06</u>	<u>C75/07</u>	<u>C75/08</u>	<u>C75/09</u>	<u>C75/10</u>	<u>C75/11</u>	<u>C75/12</u>	<u>C75/13</u>	<u>C75/14</u>	<u>C75/15</u>	<u>C75/16</u>	<u>C75/17</u>	
Asst. Dir. Econ. Dev.																		
hrly	19.82	23.55	24.50	27.87	30.10													
bi-wkly	1,585.60	1,884.00	1,960.00	2,229.60	2,408.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	41,225.60	48,984.00	50,960.00	57,969.60	62,608.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		5.5%	3.9%	3.8%	3.3%	4.0%	4.0%	2.0%	3.0%	4.0%	4.6%	5.1%	4.1%	2.4%	8.5%	-100.0%	#DIV/0!	
Contract 76	<u>C76/01</u>	<u>C76/02</u>	<u>C76/03</u>	<u>C76/04</u>	<u>C76/05</u>	<u>C76/06</u>	<u>C76/07</u>	<u>C76/08</u>	<u>C76/09</u>	<u>C76/10</u>	<u>C76/11</u>	<u>C76/12</u>	<u>C76/13</u>	<u>C76/14</u>	<u>C76/15</u>	<u>C76/16</u>	<u>C76/17</u>	
Rec Activity Coord																		
hrly	11.16	11.77	12.23	12.69	13.11	13.63	14.17	14.45	14.89	15.49	16.20	17.02	17.71	18.14	19.69			
bi-wkly	892.80	941.60	978.40	1,015.20	1,048.80	1,090.40	1,133.60	1,156.00	1,191.20	1,239.20	1,296.00	1,361.60	1,416.80	1,451.20	1,575.20	0.00	0.00	

annual	23,212.80	24,481.60	25,438.40	26,395.20	27,268.80	28,350.40	29,473.60	30,056.00	30,971.20	32,219.20	33,696.00	35,401.60	36,836.80	37,731.20	40,955.20	0.00	0.00
		3.2%	3.0%	1.0%	4.4%	3.9%	4.3%	4.5%	2.0%	3.0%	3.0%	5.6%	2.0%	5.1%	4.0%	3.4%	8.0%
Contract 77 Parks Director	<u>C77/01</u>	<u>C77/02</u>	<u>C77/03</u>	<u>C77/04</u>	<u>C77/05</u>	<u>C77/06</u>	<u>C77/07</u>	<u>C77/08</u>	<u>C77/09</u>	<u>C77/10</u>	<u>C77/11</u>	<u>C77/12</u>	<u>C77/13</u>	<u>C77/14</u>	<u>C77/15</u>	<u>C77/16</u>	<u>C77/17</u>
hrly	19.46	20.08	20.69	20.90	21.81	22.66	23.64	24.70	25.19	25.95	26.73	28.23	28.80	30.26	31.48	32.56	35.17
bi-wkly	1,556.80	1,606.40	1,655.20	1,672.00	1,744.80	1,812.80	1,891.20	1,976.00	2,015.20	2,076.00	2,138.40	2,258.40	2,304.00	2,420.80	2,518.40	2,604.80	2,813.60
annual	40,476.80	41,766.40	43,035.20	43,472.00	45,364.80	47,132.80	49,171.20	51,376.00	52,395.20	53,976.00	55,598.40	58,718.40	59,904.00	62,940.80	65,478.40	67,724.80	73,153.60
		2.0%	3.0%	3.0%	4.6%	5.1%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 79 Landscape DH	<u>C79/01</u>	<u>C79/02</u>	<u>C79/03</u>	<u>C79/04</u>	<u>C79/05</u>	<u>C79/06</u>	<u>C79/07</u>	<u>C79/08</u>	<u>C79/09</u>	<u>C79/10</u>	<u>C79/11</u>	<u>C79/12</u>	<u>C79/13</u>	<u>C79/14</u>	<u>C79/15</u>	<u>C79/16</u>	<u>C79/17</u>
hrly	21.86	22.29	22.96	23.65	24.73	25.98	27.03	27.96	30.20								
bi-wkly	1748.80	1783.20	1836.80	1892.00	1978.40	2078.40	2162.40	2236.80	2416.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	45468.80	46363.20	47756.80	49192.00	51438.40	54038.40	56222.40	58156.80	62816.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		7.6%	2.0%	5.0%	17.4%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 80 City Clerk	<u>C80/01</u>	<u>C80/02</u>	<u>C80/03</u>	<u>C80/04</u>	<u>C80/05</u>	<u>C80/06</u>	<u>C80/07</u>	<u>C80/08</u>	<u>C80/09</u>	<u>C80/10</u>	<u>C80/11</u>	<u>C80/12</u>	<u>C80/13</u>	<u>C80/14</u>	<u>C80/15</u>	<u>C80/16</u>	<u>C80/17</u>
hrly	29.47	31.72	32.36	33.99	39.91	41.28	44.59										
bi-wkly	2357.60	2537.60	2588.80	2719.20	3192.80	3302.40	3567.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	61297.60	65977.60	67308.80	70699.20	83012.80	85862.40	92747.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.1%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 81 Purchasing Agent	<u>C81/01</u>	<u>C81/02</u>	<u>C81/03</u>	<u>C81/04</u>	<u>C81/05</u>	<u>C81/06</u>	<u>C81/07</u>	<u>C81/08</u>	<u>C81/09</u>	<u>C81/10</u>	<u>C81/11</u>	<u>C81/12</u>	<u>C81/13</u>	<u>C81/14</u>	<u>C81/15</u>	<u>C81/16</u>	<u>C81/17</u>
hrly	30.11	31.33	32.40	35.00													
bi-wkly	2408.80	2506.40	2592.00	2800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	62628.80	65166.40	67392.00	72800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		2.0%	12.5%	3.5%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 82 Ex. Dir. MSM	<u>C82/01</u>	<u>C82/02</u>	<u>C82/03</u>	<u>C82/04</u>	<u>C82/05</u>	<u>C82/06</u>	<u>C82/07</u>	<u>C82/08</u>	<u>C82/09</u>	<u>C82/10</u>	<u>C82/11</u>	<u>C82/12</u>	<u>C82/13</u>	<u>C82/14</u>	<u>C82/15</u>	<u>C82/16</u>	<u>C82/17</u>
hrly	27.24	27.79	31.26	32.34	34.93												
bi-wkly	2179.20	2223.20	2500.80	2587.20	2794.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	56659.20	57803.20	65020.80	67267.20	72654.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 84 Grants Manager	<u>C84/01</u>	<u>C84/02</u>	<u>C84/03</u>	<u>C84/04</u>	<u>C84/05</u>	<u>C84/06</u>	<u>C84/07</u>	<u>C84/08</u>	<u>C84/09</u>	<u>C84/10</u>	<u>C84/11</u>	<u>C84/12</u>	<u>C84/13</u>	<u>C84/14</u>	<u>C84/15</u>	<u>C84/16</u>	<u>C84/17</u>
hrly	24.04	24.86	26.86	0.00													
bi-wkly	1923.20	1988.80	2148.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	50003.20	51708.80	55868.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 85 IT Director	<u>C85/01</u>	<u>C85/02</u>	<u>C85/03</u>	<u>C85/04</u>	<u>C85/05</u>	<u>C85/06</u>	<u>C85/07</u>	<u>C85/08</u>	<u>C85/09</u>	<u>C85/10</u>	<u>C85/11</u>	<u>C85/12</u>	<u>C85/13</u>	<u>C85/14</u>	<u>C85/15</u>	<u>C85/16</u>	<u>C85/17</u>
hrly	24.04	24.86	26.86	0.00													
bi-wkly	1923.20	1988.80	2148.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	50003.20	51708.80	55868.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**AGENDA ITEM # 1760**

**CITY OF MILTON  
CITY COUNCIL**

**AGENDA ITEM SUMMARY**

C.O.W.

Executive

Council

Meeting Date: 9/14/2021

Action

Discussion

Committee: Administration

Department and Division: Grants Management

**Title:** Defense Communities Infrastructure Program (DCIP)

**Background:** City of Milton submitted a 3 million DCIP grant application proposal for the new wastewater treatment plant project. DCIP's funding priority this year was military value projects and NAS Whiting Field endorsed the new wastewater treatment plant project for funding consideration.

**Summary:** The Office of Local Defense Community Cooperation (OLDCC) has formally accepted our application proposal and has invited the City of Milton to complete the formal application for 3 million to fund the Influent Force Main from NAS Whiting Field.

**Recommendation:** Authorize grant agreement execution upon successful completion of the formal application.

**Attachments:**



**FISCAL IMPACT ANALYSIS**

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
<b>NET FISCAL IMPACT</b>	_____	_____	_____	_____	_____
FTE IMPACT	_____	_____	_____	_____	_____

Is Item Included In Current Budget? Yes  No

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: \_\_\_\_\_

**REVIEW COMMENTS**

A. Legal Sufficiency: \_\_\_\_\_  
City Attorney

B. Other Department Review: \_\_\_\_\_

**Committee Assignment:**

- Administration     Finance     Growth & Dev     Parks & Rec  
 Public Safety     Public Works     Stormwater     LEAP     Econ. Dev.

**Committee Recommendation:**

- Move to Executive     Move to Council     Continue in Committee  
 Referred to Sub-Committee     Tabled     Closed

**AGENDA ITEM # 1783**

**CITY OF MILTON  
CITY COUNCIL**

**AGENDA ITEM SUMMARY**

C.O.W.

Executive

Council

Meeting Date: 9/14/2021

Action

Discussion

Department and Division: Administration

**Title:** City Clerk Job Description

**Background:** It has been discussed with Council that the City Clerk position be removed from Finance to create its own department.

**Summary:** The City Clerk will no longer be the head of finance but responsible for the City records, meetings, and elections.

**Recommendation:** Committee recommends approval of the job description submitted at the Executive Committee meeting of September 7, 2021.

**Attachments:**

**FISCAL IMPACT ANALYSIS**

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
<b>NET FISCAL IMPACT</b>	_____	_____	_____	_____	_____
FTE IMPACT	_____	_____	_____	_____	_____

Is Item Included In Current Budget? Yes  No   
 Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: \_\_\_\_\_

**REVIEW COMMENTS**

A. Legal Sufficiency: \_\_\_\_\_  
 City Attorney

B. Other Department Review: \_\_\_\_\_

**Committee Assignment:**

- Administration     Finance     Growth & Dev     Parks & Rec  
 Public Safety     Public Works     Stormwater     LEAP     Econ. Dev.

**Committee Recommendation:**

- Move to Executive     Move to Council     Continue in Committee  
 Referred to Sub-Committee     Tabled     Closed

**AGENDA ITEM # 1784**

**CITY OF MILTON  
CITY COUNCIL**

**AGENDA ITEM SUMMARY**

C.O.W.

Executive

Council

Meeting Date: 9/14/2021

Action

Discussion

Department and Division: Administration

**Title:** Civil Service Board Reappointments

**Background:** Two members to be reappointed.

**Summary:** The Clerk contacted Mr. L. T. McKinley who stated he would serve another two years.

The Clerk contacted Mr. Henry Martin who desires to let his term expire, but in order to assure a quorum can be held, stated he would serve until a replacement is found.

**Recommendation:** Committee recommends reappointing Mr. McKinley and Mr. Martin while continuing to recruit two additional board members.

**Attachments:**

**FISCAL IMPACT ANALYSIS**

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
<b>NET FISCAL IMPACT</b>	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes  No   
 Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: \_\_\_\_\_

**REVIEW COMMENTS**

A. Legal Sufficiency: \_\_\_\_\_  
 City Attorney

B. Other Department Review: \_\_\_\_\_

**Committee Assignment:**

- Administration     Finance     Growth & Dev     Parks & Rec  
 Public Safety     Public Works     Stormwater     LEAP     Econ. Dev.

**Committee Recommendation:**

- Move to Executive     Move to Council     Continue in Committee  
 Referred to Sub-Committee     Tabled     Closed

**AGENDA ITEM # 1787**

**CITY OF MILTON  
CITY COUNCIL**

**AGENDA ITEM SUMMARY**

C.O.W.

Executive

Council

Meeting Date: 9/14/2021

Action

Discussion

Department and Division: Growth & Development

**Title:** Historic Preservation Board Reappointments

**Background:** The Historic Preservation Board (HPB) is comprised of 7 voting members serving a four-year term with option of reappointment.

**Summary:** The following HPB board members have expressed willingness to continue to serve:

Stephen Jernigan's term expired July 9, 2021

Carol Johnstone's term expires November 14, 2021

Mike Lewis would like his term to expire as scheduled on December 13, 2021. He has served on the HPB for 16 years.

**Recommendation:** Executive Committee votes to reappoint Board Members Jernigan and Johnstone.

**Attachments:**

**FISCAL IMPACT ANALYSIS**

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
<b>NET FISCAL IMPACT</b>	_____	_____	_____	_____	_____
FTE IMPACT	_____	_____	_____	_____	_____

Is Item Included In Current Budget? Yes  No   
 Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: \_\_\_\_\_

**REVIEW COMMENTS**

A. Legal Sufficiency: \_\_\_\_\_  
 City Attorney

B. Other Department Review: \_\_\_\_\_

**Committee Assignment:**

- Administration     Finance     Growth & Dev     Parks & Rec  
 Public Safety     Public Works     Stormwater     LEAP     Econ. Dev.

**Committee Recommendation:**

- Move to Executive     Move to Council     Continue in Committee  
 Referred to Sub-Committee     Tabled     Closed

CITY OF MILTON  
CITY COUNCIL

AGENDA ITEM SUMMARY

C.O.W.

Executive

Council

Meeting Date: 9/14/2021

Action

Discussion

Committee: Administration

Department and Division: Grants Management

**Title:** Economic Development Administration (EDA) Grant

**Background:** EDA's Economic Adjustment Assistance program, with its American Rescue Plan Act of 2021 (ARP) appropriation, will provide financial assistance to communities and regions as they respond to, and recover from, the economic impacts of the coronavirus pandemic, including long-term recovery and resilience to future economic disasters. Through competitive grants, EDA anticipates funding 300 projects that cost between approximately \$500,000 and \$5,000,000 with this appropriation. EDA will consider applications above and below these amounts.

**Summary:** The regional EDA representative has been contacted and he has recommended an application submission (with Santa Rosa County as sub-applicant) for 8 million to partially fund Phase I of the North Santa Rosa Regional Water Reclamation Facility (NSRRWRF) project. Due to the anticipated competition and the project's targeted start date, a September 30, 2021, application submission is strongly encouraged.

**Recommendation:** Committee recommends authorizing the submission of the EAP grant application for 8 million.

**Attachments:**



**FISCAL IMPACT ANALYSIS**

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	_____	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
<b>NET FISCAL IMPACT</b>	_____	_____	_____	_____	_____
FTE IMPACT	_____				

Is Item Included In Current Budget? Yes  No

Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: \_\_\_\_\_

**REVIEW COMMENTS**

A. Legal Sufficiency: \_\_\_\_\_

City Attorney

B. Other Department Review: \_\_\_\_\_

**Committee Assignment:**

- Administration   
  Finance   
  Growth & Dev   
  Parks & Rec  
 Public Safety   
  Public Works   
  Stormwater   
  LEAP   
  Econ. Dev.

**Committee Recommendation:**

- Move to Executive   
  Move to Council   
  Continue in Committee  
 Referred to Sub-Committee   
  Tabled   
  Closed

**AGENDA ITEM # 1780**

**CITY OF MILTON  
CITY COUNCIL**

**AGENDA ITEM SUMMARY**

C.O.W.

Executive

Council

Meeting Date: 9/14/2021

Action

Discussion

Committee: LEAP

Department and Division: Planning & Development

**Title:** J.B. Turner School Historic Marker

**Background:** The City of Milton LEAP Committee has researched and provided the following information in support of a historic marker commemorating the J.B. Turner School and requests councils' consideration of the placement location The cost to purchase the sign is \$2720.

**Summary:** The LEAP Committee met on August 26th, 2021 to further discuss the placement of a historic marker for J.B. Turner schoolhouse, the first public school in Santa Rosa County established for African American students. The LEAP Committee previously proposed to place the marker near the historic site on city property at the Lucille Johnson Park. The school-house was located at a nearby property on the Northeast corner of Mary St and Walker St. The property is now owned by the Federal government and Milton Housing Authority and is a public housing development.

At the recent LEAP committee meeting, many comments were heard from members of the public and the Committee voted in favor of moving the proposal for placement to the Housing Authority property. This would be contingent on approval from Milton Housing Authority and HUD and may require an easement. Staff has contacted Housing Authority staff to determine what would be needed from the City to locate the sign on that property, if that is City Council's preference.

The marker will contain a metal plate image of the schoolhouse and the text of the marker will read as follows:

J.B. Turner School  
Circa. 1908

In 1908, J.B. Turner School (JBTS), the first public school in Santa Rosa County established for African American students, was erected near this location on land purchased by the Santa Rosa County School Board. It was named in honor of School Board Chairman Dr. J.B. Turner from Bagdad who designated a place for African American students to receive formal education from grades 1-9 (post-Reconstruction era). Before the purchase, these students received informal elementary education from community institutions, known as “church schools”. JBTS educated students during the Jim Crow era. Many students traveled by foot to attend. JBTS thrived under the leadership of the first principal, Mrs. R. Robinson, an African American from East Milton and Superintendent J.C. Word from Jay, Florida. In less than 50 years, JBTS added grades 10-12 enabling students to enter college. Under leadership of Principal T. Jackson, JBTS expanded curriculum and added facilities, clubs, and sports teams. Graduates of JBTS have served the state and nation with academic and military distinction and locally as leaders in the City of Milton. JBTS graduated its last senior class in 1951.  
“Give me that ol’ J.B. Spirit. It’s good enough for me.”

**Recommendation:**

Executive Committee recommends marker be placed at original location of school at Mary/Walker St. and directs staff to work with Housing Authority staff about placing marker there.

**Attachments:**

**AGENDA ITEM # 1794**

**CITY OF MILTON  
CITY COUNCIL**

**AGENDA ITEM SUMMARY**

C.O.W.

Executive

Council

Meeting Date: 9/14/2021

Action

Discussion

Committee: Public Works

Department and Division: WWTP

**Title:** Proposed Change Order # 1 for Pipeline Extension down Richard Lane.

**Background:**

**Summary:** Increase price of \$450,209.73 to install 2000' of 16" C900 Effluent Pipe under Richard Lane. Asphalt overlay Richard Lane. Installation of additional 93' of 19" HDPE Via Directional Drill.

**Recommendation:** Committee recommends approving the change order #1

**Attachments:**

**FISCAL IMPACT ANALYSIS**

A. Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	_____	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income	\$450,209.73	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____	_____
<b>NET FISCAL IMPACT</b>	_____	_____	_____	_____	_____
FTE IMPACT	_____	_____	_____	_____	_____

Is Item Included In Current Budget? Yes  No   
 Budget Account No.: Fund 0000 Department 0000

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Department Fiscal Review: \_\_\_\_\_

**REVIEW COMMENTS**

A. Legal Sufficiency: \_\_\_\_\_  
 City Attorney

B. Other Department Review: \_\_\_\_\_

**Committee Assignment:**

- Administration     Finance     Growth & Dev     Parks & Rec  
 Public Safety     Public Works     Stormwater     LEAP     Econ. Dev.

**Committee Recommendation:**

- Move to Executive     Move to Council     Continue in Committee  
 Referred to Sub-Committee     Tabled     Closed